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HQ WAC IAF	}	(SOsA/SAASO & Chairman CSMC)
HQ EAC IAF		
HQ CAC IAF		
HQ SWAC IAF		
HQ TC IAF		
HQ MC IAF		
HQ SAC IAF		
ASTE (Commandant)		

**CASH AWARDS TO AF SCHOOL STUDENTS**  
**FOR VARIOUS COMPETITIVE EXAMS**

1. Incentives have proved to have catalytic effect on the performance and help the target group become more focused and goal oriented. The incentive theory is a practiced norm for motivation and better productivity of employees and organizations. It is felt that if applied in the schools wrt various competitive / entrance examinations, the incentives would also propel the students for stronger commitment to prepare and excel in these examination.

2. It is with this aim, Board of Governors, IAF E& CS has approved scheme of cash awards for the students securing high ranking in various competitive examinations NDA, NEET, JEE, CLAT, which are the most sought after and preferred ones post class XII.

3. A considerable number of students also seek to pursue Under Graduate courses in streams/subjects viz Humanities, Commerce and Liberal Science (an emerging field of study) in various Universities/college. Other than Central Universities which have recently introduced CUET, the admission in majority of Universities and Colleges in academic courses is based on the performance in Class XII for which the Award of Merit to top 100 toppers of AF Schools has already been introduced by IAF E& CS. Even for admission through CUET, weightage has been assigned to Class XII marks. Introduction of cash award incentive thus assumes importance for competitive exams like NDA, NEET, JEE and CLAT. The details of the incentive scheme are as under:-

(a) **NDA**. 100% reimbursement of Class XII Tuition Fee would be admissible to all students of AF schools making to the final merit list of UPSC and joining NDA, provided these students appeared in UPSC NDA exam of September cycle of a year while studying in class XII of an AF School or appearing in April cycle after their CBSE Class XII exam subject to application form been filled up as a class XII student of an AF School. Lately similar incentive has also been introduced even in Sainik Schools which are otherwise established to prepare the boys & girls for entry to NDA. Introduction of this scheme has given fillip to their endeavours

(b) **JEE, NEET and CLAT.** Top 10 students of AF schools securing 95 percentile and above in JEE (Mains)/ JEE (Advance)/ NEET/ CLAT each and finally getting admission against Govt. seat in any Govt. Engineering College or Govt Medical College or any National Law University (NLU), as the case may be, will be admissible for a one-time cash award of ₹ 50,000/- each (total 40 cash awards). Remaining all students of AF Schools securing 95 percentile and above in these examinations and getting admission against Govt. seat in any Govt college would receive cash incentive of ₹ 20,000/- each. This incentive would, however, be subject to the student having applied and appeared for these examination while being on the roll of an AF School, irrespective of the frequency of a particular exam in an academic year.

4. Expenditure on reimbursement of tuition fee for students clearing NDA exam and joining NDA will be borne by respective AF Schools and expenditure on all other cash awards will be borne by IAF E & CS.

5. **Procedure for applying for Cash Award.**

(a) **Reimbursement of Tuition Fee.** Students clearing NDA exam and joining NDA are to apply for reimbursement of tuition fee in the form of an application. The application is to be forwarded to the Sr Edn Officer of the Station through the Principal of respective AF School. Chairman SMC will have the power to authorise such reimbursement from School fund (Tuition Fee account).

(b) **Cash Award.**

(i) Students clearing JEE (Mains)/ JEE (Advance)/ NEET/ CLAT exam and securing admission in Govt Engineering /Medical college or NLU against a Govt seat, are to apply for cash award in the form of an application to Chairman SMC, through the Executive Director of respective AF School.

(ii) The applicants are to attach the following certificates with their applications:-

(aa) A certificate from the Principal of respective AF School certifying the percentile scored by the student along with appropriate supporting documents. The Principal, AF School would also certify the fact of student having appeared in the said competitive examination while being held on the roll of that AF School.

(ab) A certificate from the Govt Engineering / Medical College or NLU certifying that the student has joined the Govt college / university against Govt seat.

(ac) A letter/certificate from Adjutant NDA or any competent authority duly certifying the reporting by the said student.

(iii) The application with the recommendations of Chairman SMC will have to be forwarded to respective Command HQs.

(iv) Command HQs will forward all such applications to Dte of Edn, Air HQ (RKP) with recommendations of Secy CSMC within one year of student joining the said College/Academy/Law University.

6. It is requested that the features of the schemes may be disseminated among personnel and given wide publicity in their respective AsOR including the Air Force Schools for it to reach the target group and serve the intended purpose.